



# MEMORANDUM

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Thursday, July 10, 2008

To: Leila Walsh, WOAI TV NEWS 4

Fr: Mike Lopez, Public Affairs Officer  
BexarMet Water District

Re: City Executives Salaries

Victor V. Villarreal, President of the Bexar Metropolitan Water District Board of Directors and Jim H. Clement, Vice President of the Board and Chairman of the Personnel Committee issued the following joint statement:

***“Mr. Gil Olivares succeeded the former General Manager with a salary \$20, 000 dollars lower. After a thorough review of other water districts’ and water related agencies’ executive salaries and duties review by the personnel committee, a recommendation to increase Mr. Olivares’ salary was made to the Board of Directors and was approved by a majority to increase it to \$195,000 on a annual basis.***

***Mr. Olivares through his present contract is not given any management benefits, no company vehicle, no bonus, just salary and normal benefits provided to other BexarMet employees.***

***For a General Manager overseeing an agency with a \$55 million capital improvement plan and another \$70 million operating budget and over 340 employees, Mr. Olivares is certainly in range with other general managers and/or CEOs in the San Antonio market.”***

Ms. Walsh, I have taken the liberty to include a comparison chart of General Managers/CEO that I had available from a recent review for another media request.

